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## The Library Proposed Mission Statement

1 message

**Bob Dicks** <rwdj1957@yahoo.com>

Mon, May 18, 2020 at 10:44 AM

Reply-To: Bob Dicks <rwdj1957@yahoo.com>

To: Anthony Spiridiglozzi <aspid@roadrunner.com>, Christine Barry <cbarry@nycourts.gov>, Diana Koury <dkoury21@yahoo.com>, Evon Ervin <pecan17@hotmail.com>, FX Matt III <fmatt@mattlawfirm.com>, Gabe Hage <gabriel@hagelaw.com>, Honorine Wallack <hwallack@rwbaird.com>, Kathleen Salsbury <ksalsbur@mwpai.edu>, Kelly Walters <kwalters@theparkwaycenter.org>, Linda Madore <klmadore91@yahoo.com>, "Paula J. Flisnik" <paulaf@cabvi.org>, Phil Bean <philip.a.bean@gmail.com>, Ruth Pugliese <bugoff911@aol.com>, Tony Paolozzi <acpaolozzi@yahoo.com>

Cc: Bob Dicks <rwdj1957@yahoo.com>, Chris Sagass <csagaas@uticapubliclibrary.org>, Sara Billman <sbillman@uticapubliclibrary.org>

Attached is the report from the staff committee that developed proposals to change our mission statement. As a reminder....our current mission statement is "The mission of the Utica Public Library is to develop the resources that enable us to serve as the source of information for our community".

The Governance committee reviewed the proposals and considered both along with another that was suggested by a member of our committee. After a vote we unanimously agreed to recommend the second proposal to the Board for review and approval.

We can discuss the attached and our recommendation during the May 21, 2020 Board meeting.

Bob

----- Forwarded message -----

From: **Heidi McManus** <hmcmanus@uticapubliclibrary.org>

Date: Wed, Jan 22, 2020 at 3:42 PM

Subject: notes from staff mission statement committee

To: Chris Sagaas <csagaas@uticapubliclibrary.org>

Hi Chris,

The staff committee met in regards to the mission statement revision on December 16th. The committee reviewed the feedback from the library board and discussed ways to incorporate their suggestions. We have two revised mission statement suggestions for the board to consider:

1. With over a century of service in Central New York, the Utica Public Library remains dedicated to providing information and learning experiences throughout our diverse community.
2. With over a century of service to the Greater Utica Area, The Library remains dedicated to providing information and learning experiences throughout our diverse community.

Staff on the committee felt strongly that the statement should finish with the word "community" in order to highlight its importance. The staff also decided to continue with "community" in the singular form to bring a feeling of inclusiveness and cohesion to our service area.

Staff settled on the term "remains dedicated" to help tie together past service with current commitment.

In the second statement, use of the term "The Library" was used to tie in with current library branding and to keep from clashing with the use of Greater Utica Area in the first part of the statement.

On a somewhat ephemeral note, I'd like to point out that we had a nice mix of staff from circulation, reference and youth services on the committee. As we moved through the mission statement process, it became very clear that even though each department has its own focus, we are all working from the same feeling of commitment to the people we serve.

Let me know if you need anything else from the committee.

Thanks,  
Heidi

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